



John Boraas, VP Education
Heather Cummings, VP Student Experience
Rodney Porter, Exec. Dir., VP Administration & CFO

Heather Martin

Phil Venoit

Camosun College campuses are located on the Traditional Territories of the Lekwungen and WSÁNE peoples. We acknowledge their welcome a.2 (w) d.8 (ed) 11.9 (k) 0.5 (5) 119 ((c) 1.1 (o) 7.2 in) 5.3 .5 (5) 15L7 ([5. 0190] 3] (r) 31.1 -1.5

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|---|---------------|---|
| 1. Chair's Report [5 min] (Monty Bryant) | no attachment | |
| 2. President's Report [5 min] (Sherri Bell) | no attachment | |
| 3. Foundation [5 min] (Tanya Clarmont/Geoff Wilmshurst) | no attachment | |
| 4. Education Council [5 min] (Bijan Ahmadi/Joanne Cumberland) | | |
| i) Minutes of the October 21, 2020 meeting | attachment | 4 |
| 5. Pacific Institution for Sport Excellence [5 min] (Phil Venoit) | no attachment | |
| 6. Financial Update [5 min] (Mike Stubbing) | no attachment | |

Camosun College Board of Governors
Regular Meeting Agenda



Minutes

REGULAR MEETING

Wednesday, October 21, 2020

4:00 t 6:00 pm

Video Conference

Present

Voting Members

- | | |
|---|------------------------------------|
| 1. Andrea Kucherawy, Support Staff (Vice-Chair) | 10. John Boraas, Administration |
| 2. Bijan Ahmadi, Faculty (Chair) | 11. Mark Fournier, Faculty |
| 3. Blair Fisher, Faculty | 12. Puneet Kaur, Student |
| 4. Chris Avis, Faculty | 13. Richard Stride, Administration |
| 5. Debbie Hlady, Administration | 14. Robin Fast, Faculty |
| 6. Disha Khattry (Student) | 15. Ruth Lyall, Faculty |
| 7. Isabel Grondin, Faculty | 16. Ryan Russell, Faculty |
| 8. Janet Danks, Support Staff | 17. Scott Harris, Administration |
| 9. Jennifer LeVecque, Faculty | 18. Vivian Fayowski, Faculty |

Non-Voting Members

- | | |
|---------------------------------------|--|
| Joanne Cumberland, Board of Governors | Peter Moroney, Education Policy & Planning |
| Connie Klassen, ICC Chair | Sherri Bell, President |
| Melody Foreman, Permanent Secretary | Todd Ormiston, Indigenization Representative |

Guests: Rashed Al-Haque, Education Policy Specialist | Sarah McQuillan, Co-op & Internship Coordinator

Regrets/Absent: N/A

| ITEM | PRESENTER |
|--|--------------|
| A. CALL TO ORDER AND DECLARATION OF QUORUM The regular meeting was called to order at 4:02 pm. Quorum was reached. | Bijan Ahmadi |
| B. ACKNOWLEDGEMENT OF COAST SALISH TERRITORY Camosun College campuses are located on the traditional territories of the Lkwungen a t ^ E peoples. We acknowledge their welcome and graciousness to the students wh seek knowledge here. < http://camosun.ca/learn/school/indigenouseducation-community-connections/about/index.html > | Bijan Ahmadi |
| C. ACCEPTANCE OF AGENDA The October 21, 2020 agenda was approved by unanimous consent. | Bijan Ahmadi |

| ITEM | PRESENTER |
|---|--------------|
| D. MINUTES FOR APPROVAL The minutes for the September 16, 2020 meeting were approved by unanimous consent. | Bijan Ahmadi |
| E. REPORTS | |
| 1. Education Council Chair Bijan Ahmadi welcomed new member Disha Khattry (Student) | |

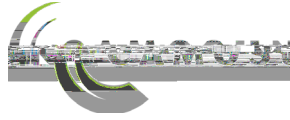
ITEM

PRESENTER

approved that there will be no compensation increases for the 2020/2021
Employee Performance Year for the the

ITEM

PRESENTER



For Information:

For Decision: X

For Discussion:

Recently, the college split the Student Conduct policy into two:

The Board of Governors approved the Student Misconduct policy on September 21, 2020. This document deals primarily with student behavior.

Education Council approved policies on Academic Integrity and Grade Review & Appeals on June 24, 2020. The policies have their own appeal processes.

The current Student Appeals policy can therefore be rescinded. Education Council has already approved the rescindment of the Student Appeals policy.

There will be an announcement in Camnews. The Schools are aware that the Academic Integrity and Grade Review & Appeals policies will implemented in January 2021 and that the Student Appeals policy will be rescinded.

That the Camosun College Board of Governors approve the rescindment of the E-2.4 Student Appeals policy.

E-2.4 Student Appeals policy

E-2.5 Student Misconduct policy

Academic Integrity policy – to be posted January 2021

Grade Review and Appeals policy – to be posted January 2021

Monty Bryant, Chair
Bijan Ahmadi
Sherri Bell, President
Tanya Clarmont
Joanne Cumberland
Richard Margetts
Brenda McBain
Brent Palmer
Margie Parikh
Emily Rogers
Mike Stubbing
Fillette Umulisa
Al van Akker
Lindsay JD van Gerven
Phil Venoit

John Boraas, VP Education
Heather Cummings, VP Student Experience
Deborah Huelscher, VP Administration & CFO
Rodney Porter, Exec. Director, Communications & Marketing

: Jen Stone,

Sherri Bell, President, reported that on October 15 the Government made a campaign announcement on the Lansdowne Campus to commit \$150K to a business plan for the film studio. We anticipate having more information in time for the December Board meeting. The College Executive Team (CET) has started a conversation about post COVID-19 planning and transition. Every quarter CET meets with the deans and directors to go through their budgets. We do not yet

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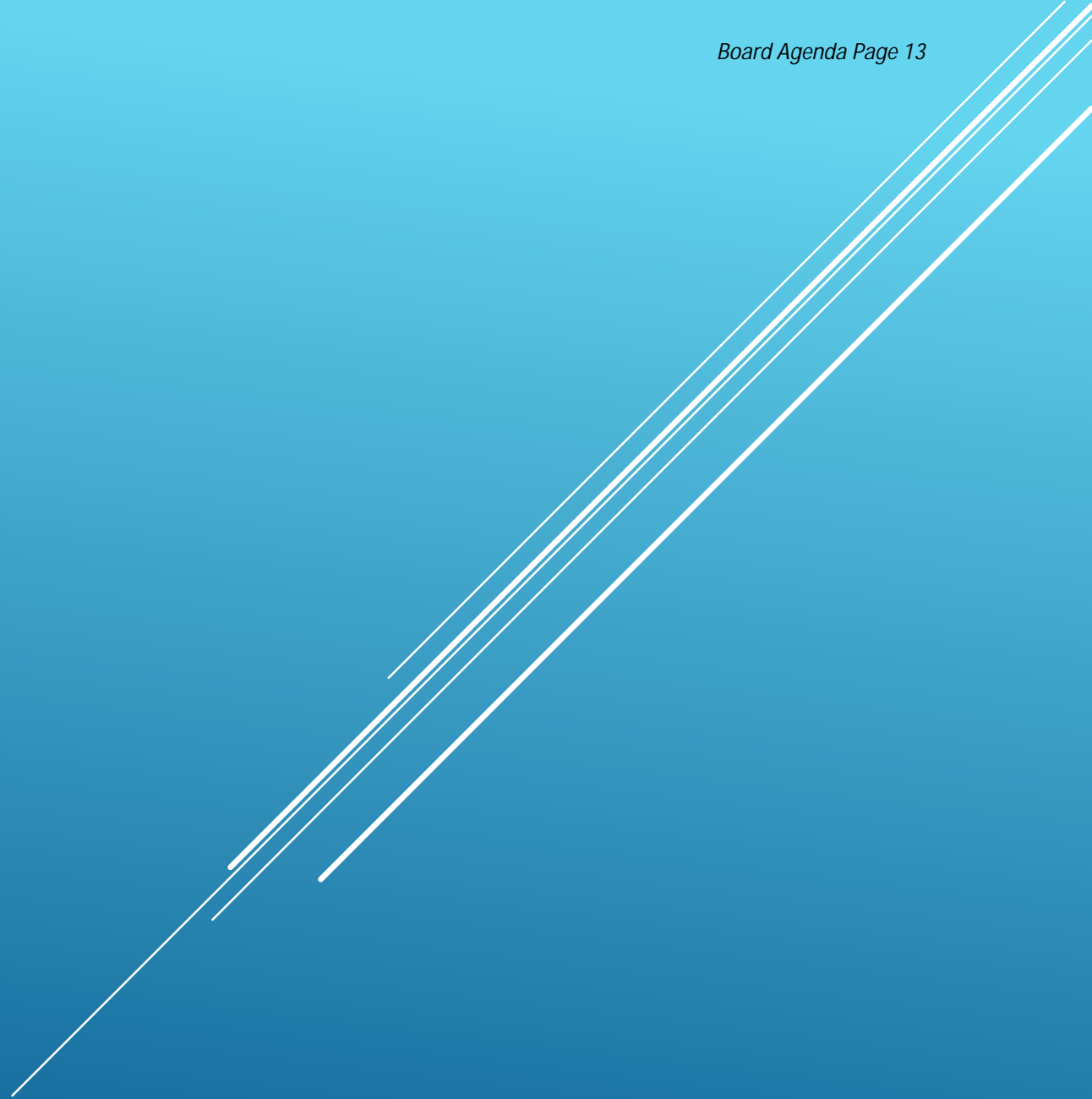
security at the college. They received the annual update on it from Ted Pennell, CIO, and he was pleased with results to date.

Monty Bryant, Chair, Executive Committee, reported the Executive met virtually on November 2 using Teams. They received an update on the plans for the 50th Anniversary, which is coming up later on the agenda. They made a recommendation to the Board on several program cancellations, which is coming up next.

John Boraas, VP Education, requested the cancellation of six programs. He reviewed the details, which are in the agenda package. All have been approved by Education Council, and

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Sherri Bell advised we will celebrate Camosun's 50

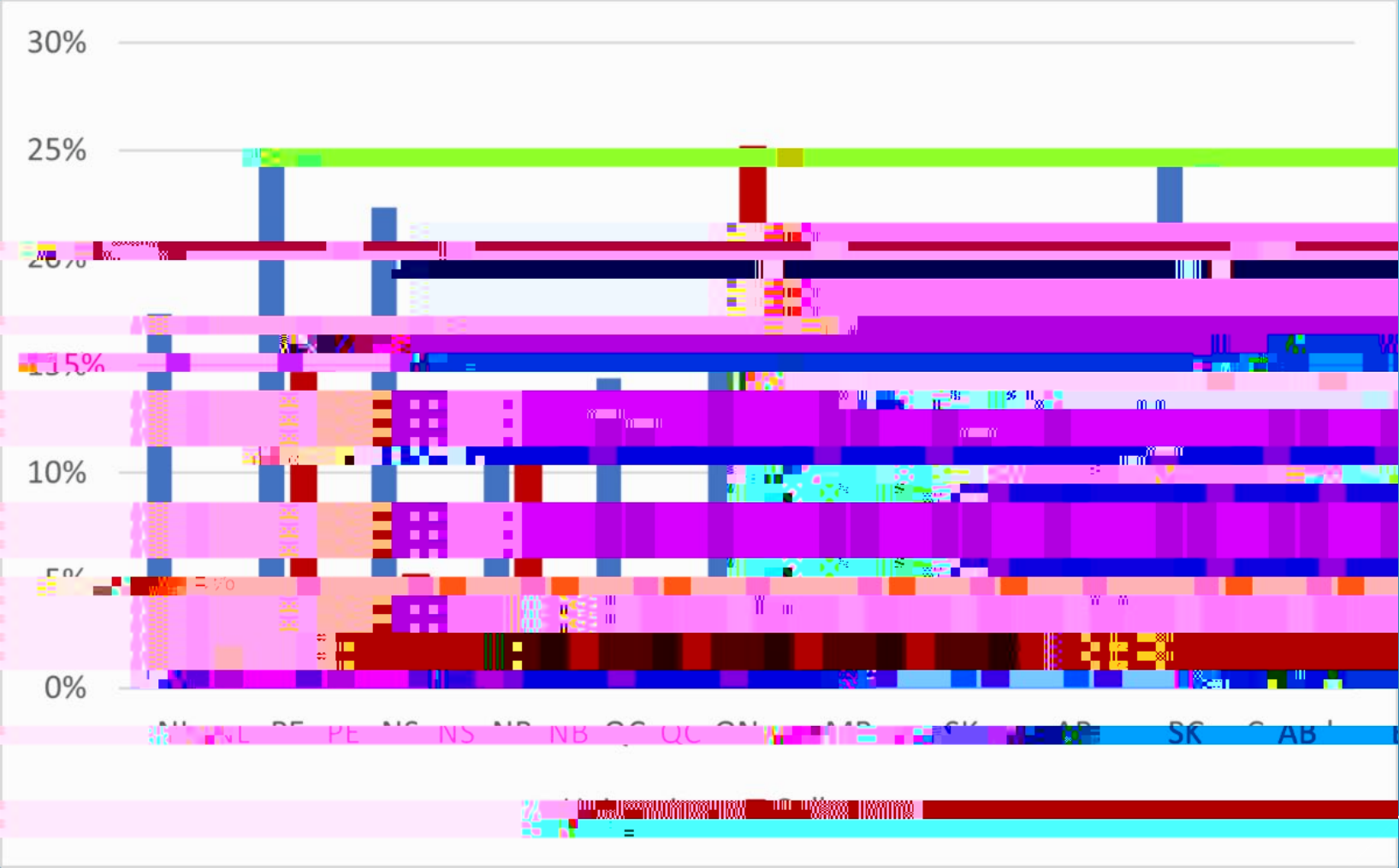


Things we don't control

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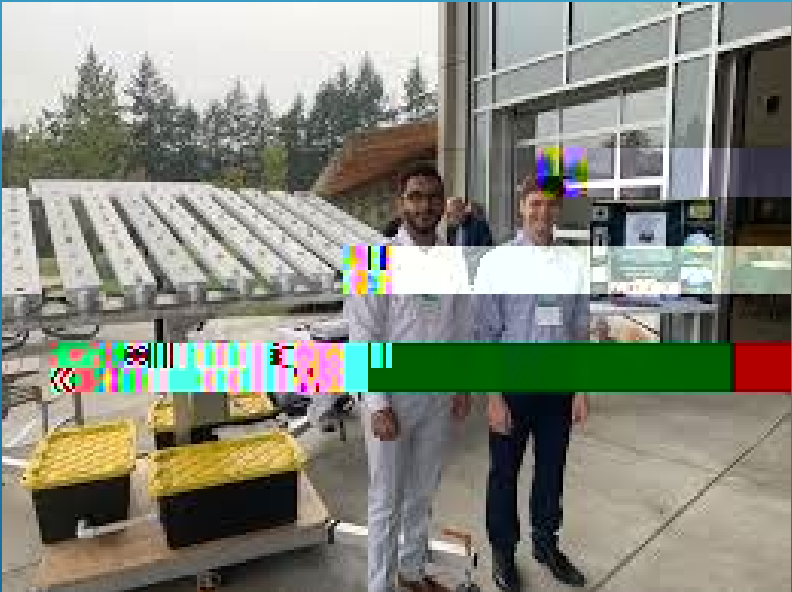
International Students as a Percentage of Student Body, By Sector and Province, Canada, 2018-19



| # of Academic course/s | 21F - 22S Per course tuition | |
|------------------------|------------------------------|--------------|
| 1 | | \$ 3,392,000 |
| 2 | | \$6,784,000 |
| 3 | | \$8,480,000 |
| 4 | | \$10,176,000 |
| 5 | | \$11,872,000 |

| ELD Level | 21F- 22S Tuition Per Course | | |
|-----------|-----------------------------|--------|-------------|
| 01-07 | \$2650 | \$5300 | |
| 09 | \$1325 | \$5300 | \$1,060,000 |

\$11,236,000.



New Opportunities

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From the early days of development, the Plan has been grounded in the following principles; it:
Seeks to respect and safeguard the dignity, confidentiality, agency, and safety of each College

Employee

Mental Well-Being

Supporting employee mental well-being

ONGOING

Promoting services provided through Homewood Health

- Mental well-being counselling

- Financial support counselling

- Self-paced depression/anxiety program

- E-library

- Online courses

Offering employee workshops to enhance resilience (OPD)

Offering virtual mindfulness and yoga stress reduction classes

Following workplace health and safety



and help in a variety of ways. This includes providing support and resources to employees who are struggling with their work-life balance. This can be done through a variety of means, such as providing flexible work schedules, offering on-site childcare, and providing access to mental health services. Additionally, employers can provide support and resources to employees who are struggling with their work-life balance by providing access to employee assistance programs (EAPs) and offering on-site counseling services. These programs can help employees deal with a variety of issues, including stress, anxiety, and depression. Finally, employers can provide support and resources to employees who are struggling with their work-life balance by providing access to on-site fitness centers and offering flexible work schedules. These programs can help employees stay healthy and productive while also balancing their work and family commitments.

Expanded communications about primary income earner...and many more.





What's in the Plan

EMPLOYEE LEARNING OPPORTUNITIES

HOMEWOOD HEALTH

| | |
|--|-------------|
| COVID-19 Strategies for Managing Stress (confirmed) | December 14 |
| Anxiety, Depression and COVID-19: Supporting yourself and others | January |
| COVID-19 Communications in the Family | February |
| Building Resilience in the face of COVID-19 | March |
| COVID-19 Strategies for Managing Stress | April |

MENTAL HEALTH COMMISSION OF CANADA

| | |
|--|-----|
| Mental Health First Aid (for specific roles) | TBD |
|--|-----|

What's in the Plan

Mental Well-being literacy and stigma reduction

THE WORKING MIND (EMPLOYEES)

Understand the continuum of mental health

Recognize its signs and indicators, in themselves and others

Reduce

Questions?
